

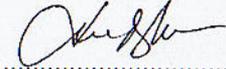
NOTICE OF THE 14TH ANNUAL GENERAL MEETING

NOTICE is hereby given to all Shareholders of **Nialco Alloys Limited** that the 14th Annual General Meeting of the Company will be held on Saturday, December 20, 2025, at 10:30 a.m. by using hybrid system where online platform will be at <https://nal.hisoftcloud.com> and physical location at Plot-B-28, Block A, BSCIC Industrial Area, Sagorika Road, Chattogram to transact the following businesses:

Agenda:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the year ended June 30, 2025, together with the Reports of the Directors and the Auditors thereon.
2. To declare dividend for the year ended June 30, 2025, as recommended by the Board of Directors of the Company.
3. To re-elect the retiring Directors.
4. To appoint Statutory Auditors of the Company for the year 2025-2026 and fix their remuneration.

By order of the Board of Directors



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Company Secretary

Chittagong, November 25, 2025

Notes:

1. Members whose names appeared on the Depository Register as on the "Record Date" i.e. November 13, 2025, are eligible to attend the Annual General Meeting (AGM) and receive the dividend.
2. A Member entitled to attend and vote at the AGM may appoint a Proxy to attend and vote in his/her stead. A copy of the "Proxy Form", duly filled and stamped requires to email at boardsecretary@nialcoalloys.com not later than 48 hours before the AGM.
3. According to the Bangladesh Securities & Exchange Commission's Notification No. BSEC/CMRRCD/2016-158/208/Admin/81 dated June 20, 2018, the Company will send the Annual Report 2025 in soft-copy format to the email of the shareholders available in their Beneficial Owners (BO) accounts maintained with the CDBL.
4. In case of non-receipt of Annual Report 2025 of the Company that will be sent through email, Members may download the same from the 'Investors Information' section of the Company's website: www.nialcoalloys.com
5. Login process along with the joining link of the 14th AGM will also be available at the 'Investors Information' section of the Company's website, members are requested to check the login details. Members may also send an email at boardsecretary@nialcoalloys.com for queries or assistance to join the AGM.

Registered Address: Jahanabad, Bhatiary, Sitakunda, Chattogram, Bangladesh.

Corporate Office: Plot#B-28, Block#A, BSCIC Industrial Area, Sagorika Road, Chattogram, Bangladesh.